



Executive Director

Based in Ottawa, Causeway Work Centre is an innovative, not-for-profit organization that empowers and supports people with mental illness and other challenges to help them find rewarding work and live more independently. Causeway was established in 1977 as an employment service for people suffering from mental health issues. Today, the agency has become a recognized leader in social enterprise and employs a core staff of 40+ to deliver its various programs. Causeway has an operating budget of \$3.6 million and programs that span from employment assistance to small business financing and social enterprise. Causeway is now looking for a new **Executive Director** to build visibility and impact for the organization and continue their success story, propelling Causeway forward for years to come.

Working closely with the Board of Directors, and the Foundation, the new Executive Director will work to create a vision and strategy for the future of Causeway's sustainable growth in an evolving demographic and policy environment. The new Executive Director will raise the profile of Causeway and continuously strengthen the sustainability of the centre by building networks of influence across provincial and federal funders, foundations, the corporate private sector and local community partners. The incoming Executive Director will be the public face of the enterprise and is also responsible for the overall management of programming, operations, and administration (human, financial, information, infrastructure and capital) of the organization.

As the ideal candidate, you possess the relevant knowledge and skills along with five years' experience in a leadership role within the mental health/social services/employment sector. A trusted ambassador, you have a track record of building effective partnerships across diverse stakeholder groups. Your entrepreneurial spirit, strong financial acumen and results-oriented approach has brought innovation and transformation to the forefront of your previous organizations. You understand how to articulate an impactful value proposition and can set the strategy to increase the visibility and impact of this unique social enterprise. You spearhead business management activities and drive initiatives that strengthen the financial sustainability of operations. You value your staff and believe in cultivating strong, cohesive, and supportive teams that effectively deliver life-changing programs and services. An outstanding advocate, communicator, and public speaker, you will champion the work of Causeway, collaborating with the Board and the Foundation to bring awareness and professionalism to the incredible impact Causeway has on the community. As a values-driven, passionate leader, you possess a high level of diplomacy, sensitivity, and judgment. Bilingualism, a master's degree in a relevant field, and experience in unionized environments are considered assets.

To apply in confidence, please submit your resume online at <https://www.odgersberndtson.com/en/careers/15075> For more information on this impactful opportunity, please contact Joanne McMullin of Odgers Berndtson Executive Search at 613-667-0127 or email joanne.mcmullin@odgersberndtson.com.

Causeway Work Centre is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and Causeway throughout the recruitment, selection and/or assessment process to applicants with disabilities.