

Causeway Work Centre
Landscape Maintenance Supervisor,
Good Nature Groundskeeping

Are you searching for an exciting and rewarding career with an incredible work -life balance for the spring/summer/fall season? If yes, want to hear from you! Please note that this is a unionized position and it will be a short term contract.

We, at **Good Nature Groundskeeping** and **Causeway** strive to promote a fun and safe workplace, with a focus on a stress-free environment where all employees are respected, heard, and included in decision-making processes.

Who is Good Nature Groundskeeping?

Good Nature Groundskeeping is a well-established, full-service landscaping and landscape maintenance company offering a wide range of commercial and residential services throughout the city of Ottawa.

Good Nature Groundskeeping is a social enterprise run by our parent company Causeway Work Centre, and offers a unique opportunity to work in the field of landscape maintenance while also helping people in our community who face barriers to employment. Please refer to our website for more information about Good Nature Groundskeeping and Causeway Work Centre.

Who is Causeway?

Causeway is a not-for-profit agency that empowers ALL people by helping those with mental illness and other challenges find meaningful work. We have a desire to see people treated with dignity and respect. We believe that there is no limit to anyone's potential. By leveraging their talents and abilities, we work to shift society's perspective regarding people whose value has not yet been recognized.

What will I be doing?

We are currently looking for a Landscape Supervisor who is committed to working the entire season, with the potential for a permanent year-round position in the company. The Landscape Supervisor will lead a crew of 3-4 people on a daily basis, providing spring and fall clean-ups, grass cutting and litter control services for a wide range of properties.

What will my duties include?

- Supervise and direct a crew of 3-4 including transportation, training and oversight of employees in completion of a wide variety of landscape maintenance tasks including lawn cutting and trimming, litter control, spring and fall clean-ups, weeding, hedge & tree trimming/pruning.
- Interact with professionalism with all clients and crew members.
- Effectively manage the tasks, time and the team.
- Ensure all the activities are being completed on time, and problem-solve as and when needed.
- Adhere to all health and safety requirements and company policies.
- Communicate openly and clearly with the Operational Manager and all team members.
- Properly care for and respect all equipment, including company cell phone and vehicle.
- Working with employees who may face barriers to employment, including mental health issues.
- Other duties, as needed.

What will I bring to the organization?

- Minimum 2 years of experience in the field of landscaping and/or horticulture
- Valid full G driver's license and good driving record
- Management or supervisory experience is an asset but not required
- Effective time management, organization, and leadership skills
- Ability to work outside for long periods, perform physical labor and lift heavy objects.

Why should I work here?

Working at Good Nature Groundskeeping, you will be an employee of Causeway Work Centre, with full access to all the broader benefits, services and supports that the agency provides. Please note that this is a unionized position.

When you join our team, you can expect:

- A supportive, inclusive and collaborative environment
- Starting hourly wage: \$21.98 per hour
- Possibility of Overtime hours
- 35 hours per week with some flexibility to adjust hours as per operational demands.

How do I apply?

Please send a copy of your resume and cover letter to Rishabh Khosla, Senior Manager of Human Resources, at rkhosla@causewayworkcentre.org by May 22nd, 2023.

We thank all applicants, however only those selected for an interview will be contacted.

Causeway is an inclusive workplace and encourages qualified candidates from diverse backgrounds and who have faced barriers to employment, including those who may need accommodation, to apply to join our staff team.

Please advise if you require accommodation throughout the recruitment process.

